

## STUDENT DRESS CODE

School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link: <https://www2.education.vic.gov.au/pal/student-dress-code/policy>. At Beaumaris North Primary School, we most recently reviewed our student dress code following that protocol at the end of 2022.

This includes ensuring that our student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>. At the end of 2022, Beaumaris North Primary School's Finance and Regulatory subcommittee of School Council engaged in the consultation process in line with the Department's guidelines.

### PURPOSE

The purpose of the Student Dress Code is to outline Beaumaris North Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Beaumaris North Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance;
- support Beaumaris North Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities;
- reduce student competition on the basis of clothing; and
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities or representing the school in an official capacity, whether during or outside school hours.

## **UNIFORM AND APPEARANCE**

The full list of Beaumaris North Primary School's compulsory school uniform items is available at Appendix A to this policy.

### **General appearance**

While at school or participating in school activities, Beaumaris North Primary School students must comply with the following requirements:

- to wear the BNPS school uniform;
- all uniforms must be clean and in good repair;
- all uniforms must be clearly marked with the owner's name;
- any additional layers of clothing worn underneath the uniform for added warmth are acceptable, provided such undergarments are completely hidden;
- to use the BNPS School Bag every day with straps adjusted to ensure it sits between shoulders and hips. This bag has been deemed ergonomically suitable for children's backs and their posture;
- to wear protective outerwear over their uniform during Art lessons;
- students with long hair (that is, shoulder length or below) are expected to wear it tied back for safety and hygiene reasons. Hair accessories in school colours can be purchased from the uniform shop;
- for safety reasons, children are not permitted to wear thongs or open toed sandals or shoes; and
- appropriate footwear is required for specific activities. This includes protective equipment appropriate to sporting activities.

### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. For safety reasons, children are not permitted to wear jewellery other than a single set of (ear) sleepers/studs and a watch. (Please refer to the eSmart policy for the use of Smart watches.)

Cosmetics may not be worn at school. Only clear nail polish is permitted. For clarity, this extends to a prohibition on the use of artificial nails by any student.

### **Hair and Sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice, and for overall student safety.

To comply with the SunSmart policy, BNPS broad brimmed hats with approved release mechanism must be worn from September to the end of April. All new purchases must meet requirements of approved release.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet Australian Standards 1067 and cover as much of the eye area as possible.

## **PURCHASE OF UNIFORMS**

The Uniform Shop falls under the governance of the School Council and is managed by a BNPS employed Uniform Shop Coordinator with the assistance of parent volunteers.

The Uniform Shop will be open at times that allow parents adequate access for purchase of uniform items. The hours of operation are determined annually.

To order outside of Uniform Shop opening times, items can be ordered and paid for at any time via Qkr. Parents can also complete an order form available on the website and send to the office.

The shop will introduce additional items of clothing, with final approval from School Council. Such items will be reflected in Appendix A to this policy.

Second hand uniform items are available for purchase from the BNPS Uniform Shop.

### **Support for families experiencing difficulty**

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

## **IMPLEMENTATION**

Beaumaris North Primary School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Implementation of the Uniform Policy shall be through positive reinforcement. Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Beaumaris North Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## **EXEMPTIONS TO STUDENT DRESS CODE**

While our Student Dress Code aims to be respectful of children of all cultures, ethnicities, religions, and genders, we recognise that there may be situations where the application of this dress code may affect some students unequally.

Every student is welcome to select their preferred uniform for summer and winter based on the items listed in Appendix A, irrespective of their gender. All students are required to dress appropriately for physical education classes in accordance with the requirements in Appendix A.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background;
- the student has a particular disability or health condition that requires a departure from the dress code; and/or
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request;
- explain the process to the student and/or their parents/carers; and
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Beaumaris North Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available <https://beaumarisnorthps.vic.edu.au/wp-content/uploads/2020/09/Complaints-Policy.pdf>.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- Beaumaris North Primary School SunSmart Policy
- Beaumaris North Primary School Parent Complaint Policy
- Beaumaris North Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## POLICY REVIEW AND APPROVAL

Policy last reviewed	2023
Consultation	2022 - student representative groups, parent groups, School Council
Approved by	School Council
Next scheduled review date	2025

## **APPENDIX A: APPROVED SCHOOL UNIFORM ITEMS**

### **Summer Uniform – to be worn in Terms 1 and 4**

- Red short sleeve polo shirt with school crest (bottle green alternative available on request)
- Long bottle green shorts or skort
- White and green checked dress
- Sports briefs/boxer shorts to be worn under school dress (black or green)
- Summer pants
- Bomber jacket with school crest (for cooler days)
- White socks
- Black school shoes or runners
- Long pants (gaberdine or tracksuit pants) may be worn on cooler days

### **Winter Uniform – to be worn in Terms 2 and 3**

- Red long or short sleeve polo shirt with crest (bottle green alternative available on request)
- Red or bottle green polar fleece with school crest or bomber jacket
- Green winter pinafore/skirt
- Skivvy (red, green or white)
- Green tights/stockings (under pinafore/skirt/skort)
- White socks
- Black school shoes or runners
- Bottle green tracksuit pants or gabardine pants
- Long bottle green shorts or skort
- Raincoat (bottle green)
- Jacket (bottle green)

### **Hats**

- Dark green broadbrim without decoration or brand name, with or without school crest, to be worn outside at all times from mid-August to 30 April inclusive
- Beanie (red or bottle green)

### **Sports Uniform**

- Polo shirt (red or green) or BNPS Sports Top for Year 5 & 6 students
- Shorts or skort (green) or tracksuit pants
- Bottle green tracksuit pants or gabardine pants
- White socks
- NB Year 5 & 6 Sports Top designed for use on days where students are participating in school sport or other physical education activities.

### **Notes:**

- Runners/appropriate shoes are to be worn for any physical education classes or school sport activities. This is to ensure appropriate safety and performance while participating in sporting activities.